

Formation of an innovative type of employment in oil and gas companies

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Abstract

Subject/topic. At the present stage of both global and national economic development, there are a significant number of factors that have a significant impact on key areas of human activity, particularly, the development of globalization, increasing the standard and pace of life, intensive digitalization of the economies of the world, which lead to a change in labor relations and workforce management processes. In this connection, the active development of innovative technologies has led to the formation of a completely new type of activity - innovative employment. **Goals/objectives.** The aim of the study is to determine the features of the formation of an innovative type of employment in oil and gas companies. **The object of the research** is the theoretical concepts of employment. **The subject of this research** is the formation of an innovative type of employment in oil and gas companies. **Results.** The authors summarize the outcomes formed as a result of the analysis of the level of qualification of personnel of oil and gas companies, and suggest the active implementation of professional development programs.

Keywords: *innovative forms of employment, digital development of the labor market, oil and gas companies, digital economy*

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